

Job Title: Financial Analyst

Department: Finance

FLSA: 2A – Exempt

Date: April 10, 2024

Job Summary

The Financial Analyst is a key role in managing various aspects of accounting and financial operations in a manufacturing organization. The ideal candidate will thrive in a lean, fast paced environment with the curiosity to challenge the norm for improved processes and analysis. Strong analytical and problem-solving skills, and familiarity with costing in a manufacturing environment would be beneficial.

Job Responsibilities

- Responsible for delivering weekly/monthly financial close, planning, forecasting, and budgeting utilizing financial systems and advance excel functions.
- Participate in various procedural, bank, and financial audits.
- Review, maintain and reconcile fixed assets.
- Create Monthly product margin analysis identifying performance drivers and variances against targets.
- Identify and prepare internal targeted cost analysis to support continuous improvement actions to drive higher margins across all product lines.
- Support budgeting/forecasting of Standards for products as required.
- Support various ad hoc requests from the leadership team.
- Utilizing solid financial knowledge and business acumen to build financial models, draw conclusions, and make recommendations that deliver results, drive improvements, and influence leaders.
- Drive Annual Budgeting Process and regular re-forecasting processes.
- Build and refine multi-period financial models.
- Continuously improve company financial and business operations by identifying improvement projects that will enhance internal and external reporting and forecasting.
- Performs other duties as assigned.

Required Qualifications

- Bachelor's degree in finance/accounting
- 3-5 years of professional work experience in the finance or accounting field
- Manufacturing experience preferred.
- Cost/Inventory experience preferred.
- The ability and desire to be a team player is crucial.
- Ability to grasp new concepts quickly.
- Highly proficient in Microsoft Excel
- Understanding of GAAP accounting principles.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to talk and listen. The employee frequently is required to stand, walk, use hands to handle equipment, and reach with hands and arms.



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EEO Statement

Romeo RIM believes that all team members are to be treated fairly and consistently with dignity and respect. Employment decisions are made without regard to race, religion, creed, color, age, sex, sexual orientation, national origin, marital status, disabilities, or any other protected class.

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Please note that this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.