



Machine Operators and Trimmers

As a high-growth company, on the forefront of technology we are always seeking talented, motivated individuals to join our team, advance our organization and surpass customer expectations. Romeo RIM, Inc. offers attractive and market competitive compensation and benefits packages. In addition, we offer various incentives based on performance. We are committed to continually developing our talented team members, rewarding their accomplishments and above all, fostering an environment that encourages innovation and creativity.

Job Summary

We are seeking experienced Machine Operators and Trimmers having knowledge in plastic manufacturing. The candidate must be detailed oriented, efficient, and be able to work well with other team members. This position requires the candidate to have flexible work hours and be able to work overtime.

Job Responsibilities

- Operate injection molding press
- Trim and deburr excess material on products
- Paint raw product to consumer liking
- Make sure product is to quality specifications
- Package and prepare product for shipment

Qualifications

- Previous machine operator experience
- Knowledge of air tools operation
- Knowledge of hand tools operation
- Must be able to add, subtract, multiply, and divide
- Be able to lift 50 lbs.
- Must be able to stand for extended periods of time
- Basic knowledge of Microsoft Office
- Verbal and written communication skills
- Be able to work individually and as a team
- Must be able to follow detailed instructions
- HS diploma/GED Preferred
- Reliable transportation

Preferred Qualifications

- Plastics industry experience

Travel

No travel will be required.

About Romeo RIM

Romeo RIM, a leading supplier to the automotive industry for over three decades, designs and manufactures highly engineered, plastic injection-molded components. Located in Romeo, MI, we are a full-service provider of value added design and the highest quality solutions. We are built on a foundation of service excellence offering our customers world-class full-service design, engineering, manufacturing and quality control capabilities. Romeo RIM was the first company in North America to install a long fiber injection (LFI) system for serial production. Using



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their innovation and creativity Romeo RIM team members designed, built and installed the largest LFI press in the world, giving our customers a real competitive edge. Our ability to produce very large parts that are light-weight, impact resistance, and the ability to in-mold paint. This forward-thinking, customer-centric focus continues to drive our business into the future.

Romeo RIM utilizes a variety of custom and standard materials in the following areas that include Reaction Injection Molding (RIM) Long Fiber Technology (LFT) In-Mold Paint (IMP) Compression Molding (SMC) Fiber Reinforced Plastic (FRP) Resin Transfer Molding (RTM) Post Applied Paint

Core Values

- **Relationships and Accomplishments** – Partnering, teamwork and results are important to us.
- **Servant Leadership** – Serving, trusting and helping others creates a higher purpose for our business.
- **Continuous Improvement** – We are always striving to improve – ourselves, our processes and our business.
- **Innovative Solutions** – Our innovation processes are transformative – unleashing the collective knowledge of the entire organization.

Benefits

Romeo RIM offers a competitive compensation and benefits package including: Medical Dental Vision 401K, Tuition Reimbursement EAP and much more!

Application Process

To be part of a rapidly growing company that offers exciting opportunities that will challenge your abilities, expand your skills and reward your contributions, we invite you to submit your resume for immediate consideration. We are looking for candidates with progressively increasing levels of responsibility. We look forward to reviewing your resume and finding the candidate we believe that will fit well in the position and company.

Submit your resume to: careers@romeorim.com

Equal Opportunity Employer